

CITY OF SPARKS, NEVADA
and the
OPERATING ENGINEERS LOCAL UNION NO. 3
NON-SUPERVISORY
MEMORANDUM OF UNDERSTANDING

October 10, 2011

This agreement is between the City of Sparks, Nevada, a municipal corporation ("City"), and the Operating Engineers Local Union No. 3 Non-Supervisory("OE3").

1. Recitals

a. The City and OE3 Non-Supervisory entered into a multi-year collective bargaining agreement for the period beginning July 1, 2010 through June 30, 2012, which agreement was approved by the Sparks City Council on April 25, 2011 (the "Agreement").

b. The City has a need to add a position and eliminate a position within the Managerial Department, City Clerk's Office.

The parties met and have reached an interpretive understanding that required no change in language in the current Agreement, but required changes to "Appendix A - Job Classifications and Salary Wage Ranges" as follows:

2. Appendix A - Job Classifications and Salary Wage Ranges

Job Title to be Added:

Records Technician
OE
156.5 – 181.5
\$40,008 - \$50,995

Job Title to be Eliminated:

Records Specialist
OE
146.5 – 171.5
\$36,323 - \$46,270

3. Duration of this Memorandum of Understanding

This memorandum of understanding constitutes the addition of a job title and elimination of a job title to take effect October 10, 2011, through June 30, 2012.

IN WITNESS WHEREOF, The City of Sparks and Operating Engineers Local Union No. 3 have caused theses presents to be duly executed by their representatives this _____ day of _____, 2011.

Operating Engineers Local Union No. 3

City of Sparks

Dwayne Killgore, Business Representative

Geno Martini, Mayor

Attest:

Approved as to Form:

Linda Patterson, City Clerk

Chester Adams, City Attorney